# Judge Caste United States District Court

SOUTHERN DISTRICT OF NEW YORK	SOUTHERN	DISTRICT OF	NEW	YORK
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1199 SEIU UNITED HEALTHCARE WORKERS EAST.

SUMMONS IN A CIVIL CASE

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CASE NUMBER:

NEW MIDWAY COMPANY, LLC D/B/A/ MIDWAY NURSING HOME '08 CN 6901.

TO: (Name and address of Defendant)

New Midway Company, LLC d/b/a Midway Nursing Home 69-95 Queens Midtown Expressway Maspeth, NY 11378 718-429-2200

YOU ARE HEREBY SUMMONED and required to serve upon PLAINTIFF'S ATTORNEY (name and address)

HANAN B. KOLKO, ESQ. MEYER, SUOZZI, ENGLISH & KLEIN, P.C. 1350 BROADWAY, SUITE 501 NEW YORK, NY 10018

an answer to the complaint which is herewith served upon you, within_	20	_ days after service of this
summons upon you, exclusive of the day of service. If you fail to do so	o, judgment by default wi	ll be taken against you for
the relief demanded in the complaint. You must also file your answer wi	ith the Clerk of this Court	within a reasonable period
of time after service.		

J. MICHAEL McMAHON

AUG - 1 2008

CLERK

(BY) DEPUTY OFFICE WITH

DATE

RETURN OF SERVICE					
Se	ervice of the Summons and co	mplaint was made by	me <sup>1</sup>	DATE	
NAME	OF SERVER (PRINT)			TITLE	
Ch	eck one box below to indicate a	ppropriate method of	service		
	Served personally upon the c	lefendant. Place wher	e served:		
	Left copies thereof at the defediscretion then residing therein Name of person with whom the	n.			
	Returned unexecuted:				
Other (specify):					
		STATEMENT (	OF SERVICE	FEES	
TRAV	EL	SERVICES			TOTAL
I declare under penalty of perjury under the laws of the United States of America that the foregoing information contained in the Return of Service and Statement of Service Fees is true and correct.					
	Executed on Date		Signature of Ser	rver	
			Address of Serv	ver	
andergramment of the state of t					

<sup>(1)</sup> As to who may serve a summons see Rule 4 of the Federal Rules of Civil Procedure.

JUDGE CASTEI.

UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

1199 SEIU UNITED HEALTHCARE WORKERS EAST,

Plaintiff,

NEW MIDWAY NURSING HOME A/K/A MIDWAY NURSING HOME A/K/A THE NEW MIDWAY COMPANY, LLC COMPLAINT AUG 0 1 2008

CASHERS

Defendant.

Plaintiff, 1199 SEIU UNITED HEALTHCARE WORKERS EAST ("Plaintiff" or "Union"), by its attorneys, Meyer, Suozzi, English & Klein, P.C., as and for its Complaint respectfully alleges as follows:

# **NATURE OF PROCEEDING**

1. Plaintiff sues to confirm a labor arbitration award pursuant to Section 301(c) of the Labor Management Relations Act ("LMRA"), 29 U.S.C. Section 185(c).

#### **JURISDICTION**

2. This Court has jurisdiction over this proceeding pursuant to Section 301(c) of the LMRA, 29 U.S.C. Section 185(c).

#### VENUE

3. Venue is proper in this District pursuant to Section 301(a) of the LMRA, 29 U.S.C. Section 185(a).

### THE PARTIES

4. Plaintiff Union, whose offices are located at 310 West 43<sup>rd</sup> Street, New York, New York, is a labor organization within the meaning of Section 2(5) of the LMRA, 29 U.S.C. Section 152(5).

5. Defendant New Midway Nursing Home, a/k/a Midway Nursing Home, a/k/a The New Midway Company, LLC ("Midway") is an employer within the meaning of Section 2(2) of the LMRA, 29 U.S.C. Section 152(2). Midway's activities affect commerce within the meaning of Sections 2(6) and 2(7) of the LMRA, 29 U.S.C. Section 152(6) and (7).

# **BACKGROUND**

- 6. Pursuant to Memoranda of Agreement effective May 1, 2007 April 30, 2011 and dated March 15, 2004, Midway is bound by a collective bargaining agreement between the Union and the Greater New York Health Care Facilities Association, Inc. (the "CBA").
- 7. Section 23 of the CBA requires that Midway make payments to the 1199/SEIU Greater New York Benefit Fund ("Benefit Fund") for all covered employees.
- 8. Section 24 of the CBA requires that Midway make payments to the 1199/SEIU Greater New York Pension Fund ("Pension Fund") for all covered employees.
- 9. Section 25 of the CBA requires that Midw ay payments to the 1199/SEIU Greater New York Education Fund ("Education Fund") for all covered employees.
- 10. Section 26 of the CBA requires that Midway make payments to the 1199/SEIU Greater New York Job Security Fund ("Job Security Fund") for all covered employees.
- 11. Section 27 of the GNY CBA requires that Midway make monthly payments to the 1199/SEIU Greater New York Participation Fund ("Worker Participation Fund") for all covered employees.

- 12. Section 28 of the CBA requires that Midway make payments to the 1199/SEIU Greater New York Child Care Fund ("Child Care Fund") for all covered employees.
- 13. In accordance with the CBA, any unresolved dispute concerning an employer's failure to make required contributions to the Pension, Benefit, Education, Child Care, Worker Participation, and Job Security Funds (together, the "Funds") is submitted to a designated Impartial Chairman to render a final and binding decision.
- 14. Section 9 of the CBA contains a broad arbitration provision under which the Union submitted to arbitration a dispute concerning Midway's failure to remit payment of contributions on behalf of its employees to the Funds.

# AS AND FOR ITS FIRST CAUSE OF ACTION

- 15. The Union repeats and re-alleges the allegations set forth in paragraphs "1" through "14" as stated above.
- 16. In accordance with the CBA, the Union submitted to arbitration before a duly designated Arbitrator, Martin F. Scheinman, Esq., a dispute concerning Midway's failure to remit contributions to the Funds due and owing for the period May 21, 2006 through February 6, 2008.
- 17. In accordance with notice duly given, Arbitrator Scheinman held a hearing on February 27, 2008 concerning Midway's failure to remit contributions to the Funds.
- 18. After due consideration of all the evidence presented, in an award dated March 10, 2008 ("the March 10 Award") Arbitrator Scheinman ruled that Midway violated the CBA by failing to make the required contributions to the Funds. A copy of the March 10

Award is attached as Exhibit 1. The Arbitrator directed Midway to pay the Funds as follows:

# Pension Fund

\$42,091.90

### Benefit Fund

\$124,289.71

# **Education Fund**

\$2,508.44

# **Child Care Fund**

\$2,508.44

# Job Security Fund

\$1,254.30

#### Worker Participation Fund

\$7,752.69

"Failure to pay in a timely fashion shall result in interest accruing at the interest rate of twelve percent (12%) per annum." March 10 Award at p. 4.

- 19. The Arbitrator sent written notice of his award to the Union and Midway.
- 20. Midway has failed and refused, and continues to fail and refuse, to fully comply with the March 10 Award, although it has made partial payment of the amount due.

WHEREFORE, the Union respectfully prays for an Order and Judgment:

- 1. Confirming the March 10 Award of Martin F. Scheinman, Esq.
- 2. Directing Midway to pay the Funds the following sums, plus 12%

interest from April 10, 2008 until payment is received:

TOTAL	\$ 180,405.68	
Worker Participation Fund	\$	7,752.69
Job Security Fund	\$	1,254.30
Child Care Fund	\$	2,508.54
Education Fund	\$	2,508.54
Benefit Fund	\$	124,289.71
Pension Fund	\$	42,091.90

3. Granting such other and further legal and equitable relief as the Court may deems just and proper, together with the reasonable attorney's fees and costs and disbursements for this proceeding.

Dated: New York, New York July 31, 2008

MEYER, SUOZZI, ENGLISH & KLEIN, P.C.

Hanan B. Kolko (HK 1307)

Ha B. Kelle

Attorneys for Plaintiff

1350 Broadway, Suite 501

P.O. Box 822

New York, New York 10018-0026

212-239-4999

hkolko@msek.com

# **EXHIBIT 1**

AWARD OF THE IMPARTIAL CHAIRMAN			
In the Matter of the Arbitration	X		
between	X		
NEW MIDWAY COMPANY, L.L.C. D/B/A	Х		
MIDWAY NURSING HOME	Х	Re:	Delinquencies May 21, 2006 -
"Home"	Χ		January 26, 2008
-and-	Χ		
1199SEIU	Χ		
UNITED HEALTHCARE WORKERS EAST	X		
"Union"	Х		
	X		

#### APPEARANCES

### For the Home

PROSKAUER ROSE, L.L.P. David Diamond, Esq.

#### For the Union

MEYER, SUOZZI, ENGLISH & KLEIN, P.C. Linda E. Rodd, Esq., of Counsel

BEFORE: Martin F. Scheinman, Esq., Impartial Chairman

#### OPINION

The undersigned is designated as Impartial Chairman in a Collective Bargaining Agreement between New Midway Company, L.L.C. d/b/a Midway Nursing Home ("Home") and 1199SEIU United Healthcare Workers East.

The Union filed a Demand for Arbitration on behalf of the 1199/SEIU Greater New York Benefit Fund, the 1199/SEIU Greater New York Pension Fund, the 1199/SEIU Greater New York Education Fund, the 1199/SEIU Greater New York Child Care Fund, the 1199/SEIU Greater New York Job Security Fund and the 1199/SEIU Greater New York Worker Participation Fund ("Funds") seeking contributions for the Home's alleged delinquencies in contributions for the period May 21, 2006 through January 26, 2008.

A hearing was held on February 27, 2008. At that time, both parties were afforded full opportunity to introduce evidence and argument in support of their respective positions. They did so. The hearing and record were declared closed on February 27, 2008.

I am mindful of the Home's claim regarding the circumstances it faces because of certain financial difficulty. However, while I am mindful of these concerns, they cannot excuse the obligation of the Home to pay the amounts due. I find the Funds have established the amounts claimed as due and owing.

Subject to any payments made, the amounts due to the Funds through January 26, 2008, are as follows:

1199/SEIU Greater New York Benefit Fund	\$ 124,289.71
1199/SEIU Greater New York Pension Fund	\$ 42,091.90
1199/SEIU Greater New York Nursing Home Education Fund	\$ 2,508.54
1199/SEIU Greater New York Nursing Home Child Care Fund	\$ 2,508.54
1199/SEIU Greater New York Nursing Home Job Security Fund	\$ 1,254.30
1199/SEIU Greater New York Worker Participation Fund	\$ 7,752.69

These amounts must be paid within thirty (30) calendar days. Failure to pay in a timely fashion shall result in interest accruing at the rate of twelve percent (12%), per annum. Whether payment is made in a timely fashion is determined by the date the Funds' Office receives actual payment.

#### AWARD

 Subject to audit, the Home owes the various Greater New York Funds the amounts listed below as a result of delinquencies through January 26, 2008

1199/SEIU Greater New York Benefit Fund	\$ 124,289.71
1199/SEIU Greater New York Pension Fund	\$ 42,091.90
1199/SEIU Greater New York Nursing Home Education Fund	\$ 2,508.54
1199/SEIU Greater New York Nursing Home Child Care Fund	\$ 2,508.54
1199/SEIU Greater New York Nursing Home Job Security Fund	\$ 1,254.30
1199/SEIU Greater New York Worker Participation Fund	\$ 7,752.69

- 2. These amounts must be paid within thirty (30) calendar days of this Opinion and Award.
- 3. Failure to pay in a timely fashion shall result in interest accruing at the rate of twelve percent (12%), per annum. Whether payment is made in a timely fashion is determined by the date the Funds Office receives actual payment.

March // , 2008.

Martin F. Scheinman, Esq., Impartial Chairman